



ORR Meets with Confluence of States

ORR staff joined several state Office of Outdoor Recreation (OREC) directors for Confluence of States meetings in Maryland and Washington, D.C. earlier this month. ORR and state directors met with federal agency leadership and Members of Congress to discuss how they can strengthen existing partnerships and bring new state Offices of Outdoor Recreation online.



ORR President Speaks at TRCP Awards Dinner

ORR President Jessica Turner spoke at the 15th annual Theodore Roosevelt Conservation Partnership Capital Conservation Awards Dinner earlier this month. The event honored Senator Joe Manchin (D-WV), Congressman Blake Moore (R-UT), former National Wild Turkey Federation CEO and ORR member Becky Humphries, and Pheasants Forever & Quail Forever President and CEO Howard Vincent.

Turner presented Senator Manchin with the James D. Range Conservation Award and thanked him for his constant support of the outdoor recreation economy. This includes introduction of the America's Outdoor Recreation Act, a

bipartisan piece of legislation that would transform how Americans access their public lands and waters.



Photo credit: Jon Fleming Photography

ORR Seeks New Program Director

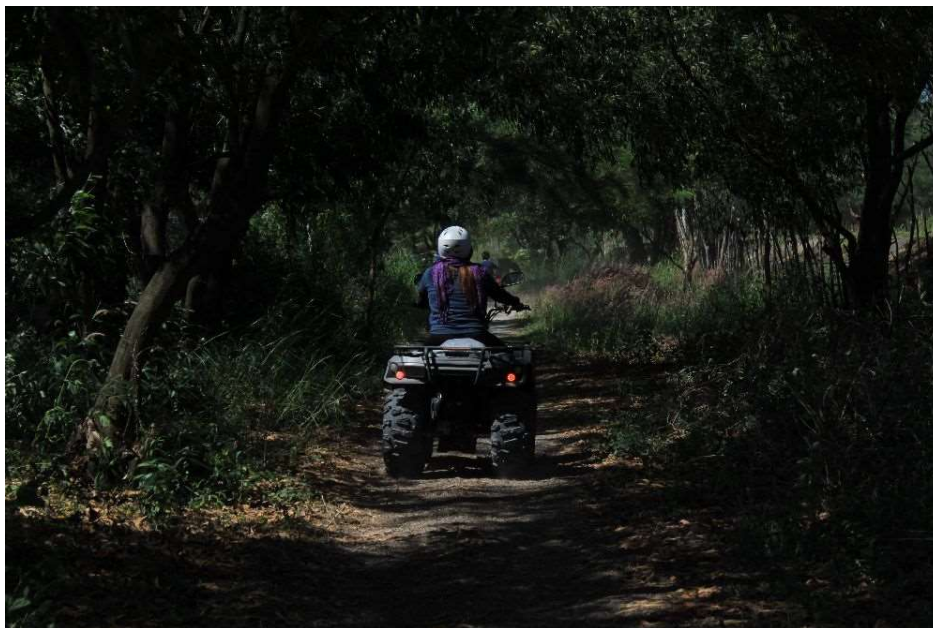
Earlier this month ORR announced the creation of a new Program Director position. The Program Director will join ORR's growing team to expand ORR's key programmatic areas of Workforce, Rural Development, State Offices of Outdoor Recreation, and the Together Outdoors Coalition.



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Outdoor Rec Projects Eligible for EDA Funding

Outdoor recreation projects will soon be eligible for funding through the Economic Development Administration's Recompete Program. The program is an economic development initiative that will provide grant funding to distressed communities across the country to create and connect workers to good jobs and support long-term comprehensive economic development. Outdoor recreation project grants will be large grants awarded to coalitions/consortiums made up of state/local governments, academia, nonprofit organizations, and private industry partners.



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What We're Reading

- **Solve Unintentional Workplace Conflict By Equipping Staff With The i.care Model**
 - The i.care Model is a five-step de-escalation technique developed by HireCultures to resolve unintentional conflict when interacting with colleagues or customers. When put into practice, this tool offers an actionable way forward that promotes understanding.



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